



## 1. INTRODUCTION

### 1.1 Purpose

AltaGas is committed to a strong and diverse supplier network that provides mutual value-added relationships and supports our positive impact in the communities.

Our Supplier Diversity program is a proactive business process that seeks to build relationships with Diverse Suppliers capable of providing safe and quality products and services at competitive prices, to provide equitable opportunities to participate in AltaGas' procurement of goods and services, and to promote supplier participation reflective of our diverse customer base and the diverse communities in which we do business.

### 1.2 Scope

The policy applies to all AltaGas personnel involved in the selection, evaluation, approval or performance management of Suppliers and Contractors.

We encourage our Suppliers and Contractors to align with this policy and to support their own Supplier Diversity initiatives to help strengthen our communities and the diverse owned businesses within the communities where we operate.

## 2. PROGRAM

We are committed to the following internal initiatives to help develop and promote the AltaGas Supplier Diversity Program:

- a. **Planning and Program Oversight** — To provide guidance on how to actively seek involvement of Diverse Suppliers and Indigenous Businesses including Indigenous Business Affiliates on sourcing events.
- b. **Education and Engagement** — To provide guidance within AltaGas on how to use the Supplier Diversity Program to support AltaGas' business initiatives and commitments.
- c. **Tracking and Reporting** — To monitor and report metrics that support the achievement of AltaGas' supplier diversity goals.
- d. **Supplier Engagement** — Participate in the corporate diversity community seeking Diverse Suppliers through involvement with small business and minority development organizations, and participation in various trade shows and procurement events.

### 3. SUPPLIER MANAGEMENT & CERTIFICATION

We encourage Diverse Suppliers to identify themselves to AltaGas.

We encourage Diverse Suppliers to seek certification from a nationally or regionally recognized third party agency as certification authenticates diversity attributes driving credibility. This allows AltaGas to grow and develop partnerships with businesses who are, for example, Minority-Owned; Minority Business Enterprise (MBE certified); Woman-Owned; Women Business Enterprise (WBE certified); Veteran-Owned Small Business (VOSB); Service Disabled Veteran-Owned Small Business (SDVOSB); Disadvantaged Business Enterprise (DBE certified); Small Disadvantaged Business (SDB certified); LGBTQ+ enterprises; Disability-Owned Business Enterprise (DOBE) and HUBZone certified.

### 4. DEFINITIONS

**AltaGas or we:** means AltaGas Ltd. and includes its subsidiaries and affiliates.

**Certified Diverse Supplier:** A Supplier that receives certification from a third-party certification agency (usually an organization that promotes the development of minority-owned and/or small businesses) confirming that they are at least 51 percent owned, controlled and managed by an individual (or multiple people) of a diverse background.

**Contractor/Supplier:** A company or individual that performs a service or provides a product.

**Diverse Supplier:** A supplier or non-profit organization that is at least 51 percent owned, operated, and controlled by Indigenous peoples, members of a visible minority group, women, those who identify as LGBTQ+ or people with a disability.

**Indigenous Business:** A business which is at least 51 percent or more owned and controlled by an Indigenous person(s) (First Nations, Métis, Inuit, and mixed identities).

**Indigenous Business Affiliates:** A joint venture or business relationship consisting of an Indigenous business and a non-Indigenous business intended to assist the Indigenous Group in participating in development activity.

**Supplier Diversity:** A business practice that encourages the use of a Diverse Supplier base in its sourcing process of goods and services.

### 5. ADMINISTRATION

Effective Date:	May 15, 2023
Date Last Reviewed:	May 15, 2023
Approved By:	VP Supply Chain Management
Responsible Administrator (Owner):	SCM Governance Specialist
Review Cycle:	Annually

Amendments to this policy, other than those of an administrative nature, require the approval of the VP of Supply Chain.